



PRIVACY POLICY

Updated: 13th January 2022.

1. PART 1 – ABOUT THIS POLICY

1.1 Purpose

Speech Pathology Hub is committed to protecting the privacy of personal information we collect and hold about individuals.

Speech Pathology Hub complies with the Australian Privacy Principles (APPs) under the Privacy Act 1988 (Cth), other privacy laws that govern how private sector health service providers like Speech Pathology Hub manage your personal information (including your health information), and Speech Pathology Australia's Code of Ethics (2010).

This Privacy Policy explains how Speech Pathology Hub manages the personal information we collect, use, and disclose. Speech Pathology Hub is a private speech pathology practice.

2. PART 2 – HOW SPEECH PATHOLOGY HUB MANAGES YOUR PERSONAL INFORMATION

2.1 Speech Pathology Hub's Legal Obligations

To provide you with the health care services that you have requested; Speech Pathology Hub will need to collect and use your personal information. If you provide incomplete or inaccurate information to us or withhold personal and health information from us, we may not be able to provide you with the services you are seeking.

2.2 What information does Speech Pathology Hub collect?

We will only collect the information we need for the function or activity we are conducting.

We collect information from you that is necessary to provide you with speech pathology services and to manage our relationship with you. The information we collect includes: your name, date of birth, address, contact details, health fund details, Medicare details, Department of Veteran Affairs details or National Disability Insurance Scheme details and information about your health history and family or social history. We require this information to assist the speech pathologist to diagnose and treat you.

2.3 How does Speech Pathology Hub collect health information?

We will usually collect your health information directly from you. Occasionally, we may need to collect information about you from a third party (such as a relative or another service provider).

2.4 How does Speech Pathology Hub use your information?

Speech Pathology Hub uses your personal information for the purpose you have given the information to us. We will use your information to provide speech pathology services to you, to manage our relationship with you and to contact you in relation to matters concerning your care. We may also use your information for other purposes permitted under the Privacy Act 1988.

To whom might we disclose your information?

We may disclose your information to the following people:



(a) disclosure to other professionals involved in your treatment/care

Your personal information will only be used by the speech pathologist involved in your care, however on occasion your care may be provided by a number of professionals (for example, speech pathologist, occupational therapist, psychologist, case manager, support coordinator etc.) working or consulting together. We may disclose your information to these professionals as part of the process of providing your care and to other health professionals involved in your care.

(b) the referrer

Speech Pathology Hub will usually send a discharge summary to the referrer (i.e., your medical practitioner, case manager or support coordinator etc.) following discharge from Speech Pathology Hub or at other times, as required for your care.

If you do not wish us to provide a copy of your discharge summary to the referrer, you must let us know. Also, if the referrer's details have changed, please let us know in writing.

(c) Relatives, guardian, close friends, or legal representative

We may provide information about your condition to your parent, child, other relatives, close personal friends, guardians, or to a responsible person for you, unless you tell us in writing that you do not wish us to disclose your health information to any such person.

(d) Other uses and disclosures

To provide the best possible environment in which to treat you, we may also use or disclose your personal and health information where necessary for:

- activities such as quality assurance processes, accreditation, audits, risk and claims management, patient satisfaction surveys and staff education and training.
- invoicing, billing, and account management.
- to consult with your health fund, Medicare, Department of Veteran's Affairs or National Disability Insurance Agency and where required provide information to your health fund, Medicare, the Department of Veteran's Affairs, or the National Disability Insurance Agency to verify treatment provided to you.
- the purpose of sending you standard reminders, for example for appointments and follow-up care, by text message or email to the number or address which you have provided to us.

2.5 Access to and correction of your health information

You have a right to access the personal and health information that we hold about you. You can also request an amendment to your personal and health information should you believe that it is inaccurate.

If we do not agree to change your medical record/personal information in accordance with your request, we will permit you to make a statement of the requested changes and we will enclose this with your record.

Should you wish to obtain access to or request changes to your health record you can ask for our Privacy Officer (see details below) who can give you more detailed information about Speech Pathology Hub's access and correction procedure.

Please note that Speech Pathology Hub may recover reasonable costs associated with supplying this information to you.



2.6 Data Quality

Speech Pathology Hub will take reasonable steps to ensure that your personal information which we may collect, use, or disclose is accurate, complete, and up to date.

2.7 Data Security

Speech Pathology Hub will take reasonable steps to protect your personal information from misuse, interference, loss, unauthorized access, modification, or disclosure. We use technologies and security tools including encryption, to protect your security and information.

Speech Pathology Hub will destroy or permanently de-identify any of your information which is in its possession or control, and which is no longer needed for the purpose for which it was collected provided. Speech Pathology Hub is not required under an Australian law or court/tribunal or otherwise to retain the information.

2.8 What to do if you have a complaint about privacy issues

If:

- (a) you have questions or comments about this Privacy Policy.
- (b) Speech Pathology Hub does not agree to provide you with access to your personal information; or
- (c) you have or a complaint about our information handling practices,

You can lodge a complaint with or contact our Privacy Officer on the details below. We will promptly review your complaint and provide a response to you.

2.9 How to contact us if you have a complaint about privacy issues

By email: info@speechpathologyhub.com

PART 3 – HOW SPEECH PATHOLOGY HUB MANAGES YOUR PERSONAL INFORMATION WHEN YOU VISIT OUR WEBSITE

This section of our Privacy Policy explains how we manage your personal information which is collected from our website: www.speechpathologyhub.com

This Privacy Policy applies to your use of our website and the use of any of the facilities on our website.

3.1 Collection

When you use our website, we do not attempt to identify you as an individual user, and we will not collect personal information about you unless you specifically provide this to us.

Sometimes, we may collect your personal information if you choose to provide this to us via an online form or by email, for example, if you:

- submit a general enquiry via our CONTACT US page.
- send a written complaint or enquiry to our Privacy Officer.



When you use our website, our Internet Service Provider (ISP) may record and log for statistical purposes the following information about your visit:

- your computer address.
- your top-level name (for example, .com., gov., .org, .au etc.).
- the date and time of your visit.
- the pages and documents you access during your visit; and
- the browser you are using.

Our website management agent may use statistical data collected by our ISP to evaluate the effectiveness of our website.

3.2 Links to third party websites

We may create links to third party websites. We are not responsible for the content or privacy practices employed by websites that are linked from our website.

3.3 Use and disclosure

We will use any personal information collected via our website in accordance with our privacy policy.